

## HEALTH & SAFETY (H&S) POLICY

West & Senior Limited (WSL) is an Employee-Owned Company specialising in the design, manufacture, and supply of pigment and additive preparations for polymers, composites and coatings. Established in the UK in 1952, the Company serves a broad range of industries – including construction, energy, health care and transport – and supplies customers both within the UK and across international markets.

It is the policy of WSL to provide in so far as is reasonably practicable, safe and healthy working conditions, equipment and systems of work for all employees, contractors and visitors to site, and to provide such information, training and supervision as needed for this purpose including suitable arrangements for emergencies and incidents.

WSL is committed to compliance with H&S legislation, whilst driving continual improvement based upon assessment of risk, monitoring, and regular reviews to stimulate positive actions toward enhancement of risk mitigation, reliable processes and best practice for the prevention of work-related injury and ill health. Ensuring focus of direction with consideration to organisational context and the needs of interested parties, remains at the forefront of Company goals.

WSL operates a documented and disciplined approach to H&S by all employees. The Directors have assigned responsibility and authority throughout the organisation for implementing and maintaining the procedures and processes, whilst providing appropriate resources enabling the Company to meet its H&S objectives.

Employees are made aware of the aims of the Company, the associated mitigation controls, and the potential consequences relevant to their activity. Personnel are consulted with and encouraged to suggest ways in which H&S can be improved during risk assessment, arranged meetings, and direct approach with line management.

Responsibility for implementing this policy rests with directors, managers, supervisors, and employees at all levels. Everyone is expected to take reasonable care for their own H&S and that of others who may be affected by their actions. The Company utilises contractors who demonstrate commitment to H&S management.

WSL communicates its H&S Policy internally through notice boards, employee induction, specific training, and on the internal Company App. WSL utilises external support and assessment with open consideration as to the evolution of H&S working practice within our business.

The Policy is available to all interested parties through the Company website and is readily available on request.

This statement represents our commitment, on behalf of WSL to the H&S Policy. WSL reviews this H&S Policy and associated matters that may help develop enhancement of related business practices influencing Environmental or Quality considerations.

**B. John Daniels**

Managing Director

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**Stephen Quinn**

QHSE Director

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