

QUALITY & ENVIRONMENTAL POLICY

West and Senior Limited (WSL) is an Employee-Owned Company specialising in the design, manufacture, and supply of pigment and additive preparations for polymers, composites and coatings. Established in the UK in 1952, the Company serves a broad range of industries – including construction, energy, health care and transport – and supplies customers both within the UK and across international markets.

WSL is committed to delivering reliable, high-quality products while operating in a manner that supports environmental responsibility alongside long-term sustainability. Our Quality & Environmental Management System (Q&EMS) provides a structured framework that enables us to meet applicable regulatory requirements, strengthen our processes, and enhance performance across quality and environmental aspects of our operations.

We work to ensure that our products, processes and services consistently meet customer expectations through specialist technical support and controlled manufacturing practices. We take a proactive approach to minimizing our environmental impact by using energy, water, materials and packaging efficiently, reducing waste, and segregating recoverable waste streams. We also endeavour to assess and reduce the carbon footprint associated with our activities. Where feasible, we source from suppliers who demonstrate established quality management practices as well as a commitment to strong environmental ethics, supporting wider efforts to address climate change.

WSL evaluates risks and opportunities to drive continual improvement, maintain robust operational control, and support the achievement of our quality and environmental objectives. The Directors allocate the necessary responsibilities, authorities and resources to ensure the effective operation and development of the Q&EMS. Maintaining a clear strategic direction – stemming from our organisational context, including climate-related considerations, in addition to the needs and expectations of our interested parties – remains central to the Company's goals and decision-making.

WSL reviews Quality and Environmental associated matters that may help develop enhancement of related business practices influencing Health and Safety considerations.

All employees are made aware of the operational procedures and requirements relevant to their roles, enabling them to contribute effectively to the performance of the Company, and to the ongoing evolution of our Q&EMS. The Company also promotes opportunities for personal and professional development, supporting the growth of individual capability along with strengthening overall organisation competence.

WSL communicates its Quality & Environmental Policy internally through notice boards, employees induction and specific training, and on the internal Company App. It is available to all interested parties through the Company website and is readily available on request.

This statement represents our commitment, on behalf of WSL to the Quality & Environmental Policy.

B. John Daniels

Managing Director

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Stephen Quinn

QHSE Director

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