

## HEALTH AND SAFETY POLICY

West and Senior Limited (WSL) is an Employee-Owned Company that specialises in the design, manufacture, and supply of pigment and additive preparations for polymers, composites and coatings. Founded in the UK and trading since 1952, WSL supplies product to industries around the world, with our customers supplying for example; construction, energy, health care and transport sectors.

It is the policy of WSL to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, contractors and visitors to site and to provide such information, training and supervision as they need for this purpose.

WSL undertake to meet regulatory requirements, whilst driving continual improvement based upon assessment of risk to stimulate positive objectives towards further enhancement of reliable processes and best practice. Ensuring focus of direction with consideration to organisational context and our interested parties needs, remains at the forefront of company goals.

WSL operates a documented Health and Safety system that ensures a systematic and disciplined approach by all employees. The Directors have assigned responsibility and authority throughout the organisation for implementing and maintaining the procedures and processes, which are continually reviewed and improved, whilst providing appropriate resources as required in order to enable the Company to meet its objectives.

All staff are made aware of the aims of the Company and associated mitigation controls and are expected to adhere to their requirements. Personnel are encouraged to suggest ways in which Health and Safety measures can be improved.

WSL reviews Health and Safety associated matters that may help develop enhancement of related business practices influencing Environmental or Quality considerations.

WSL communicates its Health and Safety Policy to all staff through notice boards, staff induction and via training. WSL utilises external support and assessment with open consideration as to the evolution of Health and Safety working practice within our business.

The Policy is available to all interested parties through the company website and is readily available on request.

The Company will endeavour to seek the same commitment from its suppliers and contractors to our Health and Safety Policy.

This statement represents our commitment, on behalf of WSL to the Health and Safety Policy.

**B. John Daniels**

Managing Director

Issue Date – 19<sup>th</sup> March 2024

**Stephen Quinn**

QHSE Director

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