

ENVIRONMENTAL POLICY

West and Senior Limited (WSL) is an Employee-Owned Company that specialises in the design, manufacture, and supply of pigment and additive preparations for polymers, composites and coatings. Founded in the UK and trading since 1952, WSL supplies product to industries around the world, with our customers supplying for example; construction, energy, health care and transport sectors.

It is the policy of WSL to continually seek to improve our Environmental performance and commit to the prevention of pollution, being efficient in our usage of energy and water, targeted waste reduction and segregation of recoverable waste streams towards a sustainable future. The Company strives to raise awareness as to the carbon footprint associated to WSL and its supply chain.

WSL undertakes to meet regulatory requirements, whilst driving continual improvement based upon assessment of Environmental aspects, risks and opportunities to stimulate positive objectives towards further enhancement of reliable processes and best practice. Ensuring focus of direction with consideration to organisational context and our interested parties needs, remains at the forefront of company goals.

WSL operates a documented Environmental Management System (according to ISO 14001:2015), that ensures a systematic and disciplined approach by all employees. The Directors have assigned responsibility and authority throughout the organisation for implementing and maintaining the Environmental Management System procedures and processes, which are continually reviewed and improved, whilst providing appropriate resources in order to enable the Company to meet its Environmental objectives.

All staff are made aware of the aims of the Environmental Management System and associated mitigation controls and are expected to adhere to their requirements. Personnel are encouraged to suggest ways in which the Environmental Management System can be improved.

WSL reviews Environmental associated matters that may help develop enhancement of related business practices influencing Quality or Health and Safety considerations.

WSL communicates its Environmental Policy to all staff through notice boards, staff induction and via training. WSL utilises external support and assessment with open consideration as to the evolution of Environmental working practice within our business.

The Policy is available to all interested parties through the company website and is readily available on request.

The Company will endeavour to seek the same commitment from its suppliers and contractors to our Environmental Policy.

This statement represents our commitment, on behalf of WSL to the Environmental Policy.

B. John Daniels

Managing Director

Issue Date – 19th March 2024

Stephen Quinn

QHSE Director

Issue Number – 1A6

